

## Peninsula Multi-Academy Trust - Scheme of Delegation

Notes to support the operation when the Headteacher and Executive Leader are the same person

<b>STRATEGY &amp; LEADERSHIP (Weatherhead)</b>				
	Trustees	Executive Leader	LGB (Weatherhead)	Headteacher
1. a) Set strategic Objectives for the Trust	Consider, amend and approve Strategy	Lead in the development of Objectives	Work with Headteacher to contribute to Trust Strategy	Contribute ideas to develop Trust Strategy
b) Set Objectives Weatherhead High School	Be aware of Weatherhead High School Objectives	Support the Trust in advising on Objectives	Agree Weatherhead High School Objectives	Lead on development of Objectives
2 a) Develop the Character, Mission and Ethos of Trust	Consider, amend and approve	Lead on this area	Work with Headteacher to contribute to the Trust	Contribute ideas
b) Develop the Character Mission and Ethos of Weatherhead High School	Be aware of Weatherhead High School Character, Mission and Ethos	Advise the Trust	Agree overall direction of Weatherhead High School in relation to Character, Mission and Ethos	Lead on development of Character, Mission and Ethos
3 a) Deliver Strategic Objectives of the Trust	Monitor and be accountable	Leadership of this area		

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3	b) deliver Strategic Objectives of Weatherhead High School	Receive reports	Oversee	Monitor & hold to account	Leadership of Strategic Objectives for Weatherhead High School
4	a) Trust Scrutiny – against KPI Targets	Consider and review	Preparation of key documents and KPIs		
	b) Weatherhead High School Scrutiny – against KPIs and School Development Plan Targets	Receive reports	Receive reports	Consider and review	Preparation of key documents
5.	a) Compliance – Funding Agreement	Review the area	Lead in drawing up and monitoring the Agreement	Comply with the Agreement	Comply with the Agreement
	b) Compliance – Regulatory in relation to the Trust	Receive reports and review	Lead for the Trust	Receive reports from Headteacher and review	Lead for the Academy

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6	Expansion of facilities / new premises	Consider and approve any plans for expansion	Report and recommendations to the Board	Work with Headteacher to formulate Business Case Plan	– Lead on any plans regarding facility development of WHS
7	<b>POLICIES</b> – review and approval of Trust Wide Policies (including Admissions, DBS, Charging and Remissions, Healthy & Safety and Safeguarding)	Determine	Deliver – presenting policies to Board for approval	Review – all policies approve by the Board	Deliver  Report any significant/major – non-compliance to LGB
8	Terms of Reference for LGB of Weatherhead High School	Note current Terms of Reference. Approve any changes	Advise Trust	Use current Terms of Reference	Advise LGB
9	Training Programme for Trustees and Governors	Deliver	Develop	Deliver	Consult